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To guide refugees and immigrants in their journey toward self determination and social equality

## CAPI Strategic Plan 2009-2012

### Vision

All refugees and immigrants lead successful lives and exercise fully their civic rights and responsibilities.

### Mission

To guide refugees and immigrants in their journey toward self determination and social equality.

### Goal

To advance social justices and gender equality for refugees and immigrants.

#### Our strategies:

- Provide basic needs services
- Promote health equity
- Integrate gender and cultural concerns
- Develop the human capital of staff, participants, and partners
- Energize community relationships
- Generate civic participation

### Goal

To sustain financial stability, transparency, and strength.

#### Our strategies:

- Build partnerships and collaboration
- Secure multi-year and unrestricted fundraising
- Streamline operations
- Communicate bench marks, milestones, and financial information

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