In 2019, a year after we established our Immigrant Opportunity Center in the Northwest Suburbs, CAPI continued to work toward the vision of providing increasingly accessible services to Hennepin County immigrants, refugees, and low-income US-born communities. These services have never been more important than they are at this unique moment in time.

Today, we are facing a grave global threat to our health and economic stability. As we have already seen, the coronavirus disproportionately impacts refugees, immigrants and communities of color. COVID-19 is fueling anti-Asian racism, xenophobia, and violence, and in the midst of it, we have been witness to global movements of fighting for justice and social equity in the wake of the horrific killing of George Floyd. As an immigrant-led organization that serves a diverse community, CAPI stands in solidarity, working towards equity, mobilizing, and advocating for the needs of the communities in the greater Twin Cities metro.

Looking into our near future, CAPI’s strategies and investments are geared towards continuing to find ways to support the communities impacted by the coronavirus pandemic through providing basic needs, food, support to our seniors, public benefit access assistance and enrollment, workforce development, financial empowerment services and civic participation.

We know the first six months of 2020 have been grueling for many non-profits and other businesses, but, our staff, board, volunteers, and funders have stepped up to the challenge. In times like these we have to stand together, support each other, and lift each other up. We truly believe in strong partnerships that will bring together an even stronger continuum of integrated programs.

I am proud to be a part of CAPI USA and am excited to share with you our 2019 accomplishments. On behalf of CAPI's Board of Directors and staff, I'd like to thank the many volunteers, donors, and partnering organizations, who supported our work in 2019. We look forward to finishing the year strong and continuing our mission for social equality and greater independence for all Minnesotans.

Ekta Prakash
CEO
CAPI USA
# Leadership

## 2019 Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>VINOTHINI AMBROSE</td>
<td>Board Chair &lt;br&gt;Principal Consultant, The Marcus Buckingham Company</td>
</tr>
<tr>
<td>MICHAEL THORSTEINSON</td>
<td>Vice Chair &lt;br&gt;Retired Executive Director, Three Rivers Community Action</td>
</tr>
<tr>
<td>NKECHI ANYAMELE</td>
<td>Secretary &lt;br&gt;Audit Manager, Wells Fargo Bank NA</td>
</tr>
<tr>
<td>ODUWA AGANMWONYI</td>
<td>Mental Health Practitioner/Director of Client, Covenant Human Services, LLC</td>
</tr>
<tr>
<td>BETH ERICKSON</td>
<td>Compliance Analyst, Fraser</td>
</tr>
<tr>
<td>LOUIZA KIRITOPoulos</td>
<td>Organizational Psychologist, Executive and Leadership Coach, Mediator/Conflict Resolution</td>
</tr>
<tr>
<td>MILT LIU</td>
<td>CEO, Stir Foods</td>
</tr>
<tr>
<td>DANIELLE SELASSIE</td>
<td>Wells Fargo Bank NA</td>
</tr>
<tr>
<td>KRIS VINNIK</td>
<td>Strategic Account Director, Taylor Communications</td>
</tr>
</tbody>
</table>
2019 STAFF LEADERSHIP

EKTA PRAKASH
CEO

DAWN WAMBEKE
Economic Empowerment Director

KRISTINA DOAN
Human Services and Civic Engagement Manager

REBECCA GOLDEN
MFIP Program Manager

ALEJANDRO VALENZUELA
Financial Services Manager

MOHAMMED ARGIB
Career Pathways Manager

ALEXI KLEINSCHMIDT
Operations Manager
High level highlights

375,831 LBS
OF FOOD DISTRIBUTED

In 2019, CAPI distributed 375,830 lbs of food. 311,382 lbs were distributed through our food shelf, and 64,449 lbs were distributed through our annual fresh produce distribution. In total, we served 838 households.

300
CLIENTS EMPLOYED

CAPI’s Workforce Development staff helped 300 clients find work through job search services and training/certification programs.

7,306
PEOPLE SERVED

Overall, CAPI’s dedicated staff supported 7,306 individuals through our programs in 2019.

TO MAKE A GIFT TODAY, VISIT CAPIUSA.ORG.
THE YEAR IN REVIEW: BASIC NEEDS

CAPI offers a culturally-specific client choice food shelf, provides access to community gardens, facilitates enrollment into the Supplemental Nutrition Assistance Program (SNAP) and other benefit programs, along with programming for Hmong seniors.

HIGHLIGHTS

- An average of **838** food insecure households received nutritious food each month from CAPI's client choice food shelf.

- **Toys for Tots**: 165 households (with **458** children) were served in CAPI's Toys for Tots distribution.

- **44** families participated in CAPI's Community Gardening Program.

- A total of **253** MNsure applications and renewals were completed ensuring clients would have healthcare.

CAPI's Benefits Enrollment Center (BEC) provides vital care and information to the immigrant and refugee community. A Hmong caregiver and food self client was receiving $590.00 a month due to her early retirement. As a former refugee with a language barrier and a lack of knowledge about public assistance, she didn't understand why the Social Security Administration (SSA) was taking $144.60 from her check. This only left her $445.50 a month to pay for rent, prescriptions, food, and make utility payments--leaving her dependent upon her children to help with her monthly expenses. She didn't know where to turn for help.

The client attended a support group meeting at CAPI where she heard from CAPI's Benefits Enrollment Advocate. After assuring her that we could find help for her, she opened up about her problem and how stressed she had been. The Advocate took her to the SSA where they learned that the money was being taken from her check to pay for her Medicare part B premium. The Advocate helped her fill out applications for the Medicare Savings Program and the Social Security Supplemental benefit. She was approved and now has more funds to pay for her expenses and is happier.
"I will never be a public charge." Joseph Olusegun is a 58-year-old man from Nigeria. He migrated to the USA 3 years ago looking for further medical aid and a better opportunity.

While he was in Nigeria, he was involved in a car accident in which he lost the use of his left limb. But the accident never stopped Joseph from dreaming big of having a job and changing his life in the US. Joseph is a proud and courageous man. He did not want to take any government assistance.

When he came to CAPI, he was unemployed. A friend told Joseph about CAPI’s free hand soldering training to the community. Joseph enrolled and completed the training successfully earning his IPC-J and IPC-A certification on May 17th, 2019. Now, Joseph can work as a professional Hand Solder.

CAPI’s career development program and wealth building services help individuals secure sustainable career pathways via certificate and credential training, job placement, and wealth building support services such as free tax preparation clinics and financial literacy.

- In 2019, CAPI’s career development programs (MFIP, Refugee Employment Services, and Career Pathways) served 671 individuals.

- 300 people secured or maintained employment. Averaging a wage of $13.50 an hour.

- 127 individuals were placed in training of which 45 received credentials/certificates.

- Through CAPI’s wealth building services, 260 participants received free VITA (Volunteer Income Tax Assistance) services. The tax services were facilitated by VITA volunteers in partnership with CLUES.
CAPI engages, encourages and empowers Minnesota’s newest immigrants and refugees to problem-solve and make decisions on issues that matter to them.

HIGHLIGHTS
- **812** voter registrations
- **4,595** pledges

CAPI hosted the July 15 Twin Cities World Refugee Day held at Loring Park in Minneapolis.

- **3,500+** refugees and allies were in attendance.
- **40** organizations had booths at this event and more than 70 volunteers participated.

In 2019, CAPI (a Coulter co-convener with Asian American Organizing Project) continued to co-lead the Ignite Minnesota Asian Power (IMAP) coalition which consists of CAPI’s 7 sub-grantees, AAOP, and AAOP’s sub-granted partners.

CAPI held its first pilot 13-week Citizenship Class. The classes were held onsite at CAPI’s Immigrant Opportunity Center. Classes were taught and organized by CAPI’s Civic Engagement Coordinator using curriculum from the United States Citizenship and Immigration Services (USCIS).

One of the areas that CAPI’s civic engagement and leadership team discussed throughout the year was how to continually integrate civic engagement in existing social services programming. In 2019, CAPI’s civic engagement team provided several in-service training to staff on the 2020 census. CAPI’s Civic Engagement Manager, Kristina Doan, was appointed to the Minneapolis Complete Count Committee to represent Ward 10 in Minneapolis and share with the committee CAPI’s work around the census. This committee is working to ensure all Minneapolis residents are counted in the census and CAPI is working with the City’s neighborhood and cultural liaisons to reach undercounted communities.
WHO WE SERVE

In 2019, CAPI's staff and volunteers served more than 7,000 people.

ETHNICITY

- Asian: 66.7%
- Black/AA: 16.7%
- Hispanic/Latino: 7.3%
- Other: 4.1%
- White: 4.1%

AGE

- <18
- 18-22
- 23-64
- 65+

IMMIGRANT/REFUGEE: 79.5%
LIVE AT OR BELOW THE FEDERAL POVERTY GUIDELINES: 90.2%
LIVE IN HENNEPIN COUNTY: 95.7%
FY2019 FINANCIALS

Revenue

Balance Sheet: January 1 to December 31, 2019

Assets
- Cash and cash equivalents: $657,637
- Accounts receivable: $229,955
- Pledges receivable: $465,000
- Prepaid expenses: $28,032
- Fixed assets less accumulated expenses: $2,935,650
- Long term investments: $10,675
- TOTAL ASSETS: $4,326,949

LIABILITIES
- Accounts payable: $64,664
- Accrued and withheld payroll: $72,748
- Notes payable: $811,960
- Other current liabilities: $8,567
- TOTAL LIABILITIES: $957,939

NET ASSETS
- Without donor restrictions: $83,018
- With donor restrictions: $3,285,992
- TOTAL NET ASSETS: $3,369,010

Total Liabilities and Net Assets: $4,326,949

Immigrant Opportunity Center Capital Campaign Status:

As of December 2019, CAPI has raised $1,025,000 and is at 52% of its $1.95 million capital campaign goal. Thank you to the following contributors: The McKnight Foundation, Newman Family Foundation, Otto Bremer Foundation, Marbrook Foundation, Wells Fargo Foundation, Thrivent Foundation, Burdick Family Fund of the Minneapolis Foundation, United Way of the Twin Cities, and individuals.

TO MAKE A GIFT TODAY, VISIT CAPIUSA.ORG.
We are grateful for the time and energy that our volunteers dedicate to CAPI.

**Individuals**

Audrey Alkinson  
Cara Al-Mutawa  
Loveth Amas  
Vinothini Ambrose  
Thomas August  
Dee Barrett  
Eugene Bellin  
Ellisun Benedict  
Taycila Brandon  
Jenal Brant  
James Bremer  
Karen Bros  
Ben Campbell  
Jamie Chai  
Kristin Chu  
Liz Connolly  
Tim Connolly  
Heather Craig  
Bionca Davis  
Briana Davis  
Sonja Degra  
Gina DiMaggio  
Jenny Doan  
Tony Doan  
Amanda Eldridge  
Brett Eslinger  
Renee Farrow  
Andrea Frank  
Rachel Ganz  
Jesse Green  
Pam Grossmann  
Dennis Grotts  
Francisco Guzman  
Chris Gwinn  
Rob Haarsager  
Farzana Hanif  
Charmaine Harlin  
Scott Heilman  
Justin Heore  
Vanessa Herrera  
Sarah Hill  
Ryan Hoffman  
Lynette Hohenstein  
Michelle Howk  
Toni Ikeji  
Halimo Ismail  
Aryaa Kayastha  
Katina Kellum  
Raha Khan  
Don Kim  
Jamie Kissler  
Tina Kraemer  
Taylor Krahn  
Cayleigh Kuntz  
Jennie Lecocq  
Keila Lopez  
Dylan Lutz  
Pat Madsen  
Gargi Mansingh  
Laura Martin  
Stacia Martin  
Beatriz Martinez  
Stacy Martinez  
Molly McCaffrey  
Kelly McCollow  
Josh McCulloch  
Michael McGill  
Jillian Millares  
Uyen Nguyen  
Marlys Ousky  
Ron Ousky  
Jessica Pacello  
Liz Parker  
Malina Pech  
Erik Peterson  
Sneha Presad  
Anna Prescher  
Beth Price  
Prosper Princewill  
Brittany Rasmussen  
Scott Reid  
Molly Rowan  
Ernesto Ruiz  
Sofia Sanches  
Alejandra Sanchez  
Christie Sauce  
Matt Schafer  
Arman Shahriar  
Joy Shelby  
Alyana Simpron  
Katherine Sinsky  
Mary Slatten  
Carolyn Sleeth  
Stephanie Sommers  
Nicky Stein-Grotts  
Lisa Steinmeyer  
Susan Tansche  
Maddy Taylor  
Khou Thao  
Megan Tong  
Anne Tremel  
Lai Lee Tung  
Sravani Vemireddy  
Elizabeth Wallin  
Vicki Willcouk  
Sue Wolfe  
Lee Yang  
Vivian Yang  
Kaitlin Yoder-Henley  
Wendy Zeuli

**Groups**

The Arc of the Covenant Church  
Crowdstrike Inc.  
Elegant Women of Minnesota  
The Marcus Buckingham Company  
Medica  
Medtronic  
Next Acts  
Target  
University of St. Thomas

**THANK YOU!**
DONORS

Contracts, Corporations, Foundations, Other Partners

$500,000 +
Hennepin County

$250,000-$499,999
Greater Twin Cities United Way
MN Dept of Employment & Economic Development (DEED)
Wallace H. Coulter Foundation

$100,000-249,999
MN Sure
Otto Bremer Foundation*
Target Foundation*

$50,000-$99,999
Marbrook Foundation*
McKnight Foundation
Minneapolis Foundation
Twin Cities LISC

$25,000-$49,999
General Mills Foundation
HIRED
Local Initiatives Support Corporation
Metropolitan Area Agency on Aging
National Council on Aging

$10,000-$24,999
Carolyn Foundation
CDBG
Marbrook Foundation
National CAPACD
Seward Co-op

Stevens Square Foundation
Target Foundation
Wells Fargo Foundation

$1,000-$9,999
Allina Health System
Ameriprise Financial
Amherst H. Wilder Foundation
Burdick Family Fund of The Minneapolis Foundation*
Grassroots Solutions, Inc.
Health Partners
James Thorpe Foundation
Karen Organization of Minnesota
Marathon Petroleum Corporation
Medica Foundation
 Metropolitan Regional Arts Council
MN Finance Housing Agency
Northwest Indian Community Development Center
Open Your Heart to the Hungry and Homeless
Richard M. Schulze Family Foundation
United Natural Foods, Inc.
Wells Fargo Bank

>$1,000
Asian-American Student Union
The Blake School
Blue Wolf Brewing
Bremer Bank
City of Brooklyn Park
FedEx
Food For All
GMCC-Minnesota FoodShare
Hmong American Partnership
Office Depot
SEWA-AiFW
Stoos-Tysver Family Charitable Fund
Sustainable Resources Center, Inc.
United Way of Milwaukee and Greater Waukesha County

Individuals

Vinothini Ambrose
Elaine Chinquist
Ellen Chirhart
Corey James Dahlstrand
John Eaton
Melissa Engels
David Farrar
Valerie Land
Carolyn Robinson
Laura Thomes
Mike Thorsteinson
Ekta Prakash
Jeff Uecker

*=includes capital campaign contribution

Publishing an annual list of donors invites potential for both human and computer error. CAPI makes every effort to list donors accurately. Should an error occur on your listing, please contact Monique Hernandez by email at monique.hernandez@capiusa.org. Thank you!

TO MAKE A GIFT TODAY, VISIT CAPIUSA.ORG.
JOIN OUR COMMUNITY TODAY

Be a part of someone's journey and impact their future!

Give

CAPI relies on the generous support of individuals, corporations, and foundations to provide our services free of charge. Your gift allows us to provide life-changing resources to those who need it most.

Visit capiusa.org/donate

Volunteer

CAPI has individual and group volunteer projects throughout the year, with ongoing needs in our food shelf. Help with our produce distributions, take a shift at Twin Cities World Refugee Day, or help individuals connect with local initiatives through our civic engagement work. Find a spot that's right for you!

Visit capiusa.org/volunteer

Follow

Facebook: @CAPIUSA1982
Instagram: @capi.usa

CAPI

guiding self-determination & social equality

CAPI IOC
5930 Brooklyn Blvd.
Brooklyn Center, MN 55429
612-721-0122
www.capiusa.org