CAPI's Mission:
To guide refugees and immigrants in their journey toward self-determination and social equality.
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The word “post-pandemic” is everywhere and in every aspect of the workspace and life. As a leader, it’s been very challenging to reimagine the workplace setting. There are always opportunities and innovative ideas that come with strategic impact and reaction. Over the last year, it has felt like we are always in a catch-up mode for outcomes and speeding forward to get the work done.

Sometimes we need to pause, take a step back, and give the people we work with time to breathe. Our staff and leaders—we all feel and see the stress and trauma of our community members brought on by a lack of mental health care, homelessness, rapidly growing inflation, and much more.

Moving into 2023, CAPI is undertaking a strategic planning process and setting strategic goals for the next 5 years. Our leadership team and board are not making any major changes to our mission, values, and purpose. Rather, we are interested in learning how we can better meet the changing needs of the community as we all navigate through uncertainty.

Ekta Prakash

“The footprint of our work at our culturally specific food shelf is not just about food—it’s about belonging, empowerment, and a reminder that you don’t have to give up your culture.”
CAPI takes pride in being a leader in the immigrant community. Collectively, we speak 18 plus languages, celebrate, and elevate cultural diversity and inclusivity in our work, in our leadership, our team, our programs, our partnerships, and our behavior. We are one of the unique cultural ambassadors in the Twin Cities.

The footprint of our work at our culturally specific food shelf is not just about food--it’s about belonging, empowerment, and a reminder that you don’t have to give up your culture.

The language and culturally specific services we provide throughout our programs include the important work of elevating the social and economic opportunities of refugees, immigrants, and BIPOC communities.

In 2022, it was an honor to celebrate CAPI’s 40th Anniversary. We also celebrated that despite the many challenges faced over the last few years, the CAPI team has thrived and continued to make a meaningful impact.

Last year, CAPI was asked to help resettle and provide services to 250 newly arriving Afghan refugee families coming to Minnesota.

Our Basic Needs team accelerated into high gear and began preparing for the large task at hand. CAPI stood as an ambassador and welcomed many new Afghan evacuees through resettlement services and food support, while also providing food support to Ukrainian refugees. We ramped up our infrastructure and created programming that proved to be ever-evolving based on the needs of the existing and new refugee communities.

Our year-end financial results as of Dec 31st, 2022, were strong and show continued stability, as outlined in the audit results in this report. The agency served over 12,100 diverse, low-income individuals in the refugee, immigrant, and BIPOC communities. 80% are refugees and immigrants and 81% of participants in CAPI’s programs are below the federal poverty guidelines. The impact we are sharing is all possible because of you--our volunteers, institutional funders, partners, and supporters. On behalf of all of us at CAPI, thank you for partnering with us!

Warmly,

Ekta Prakash
CEO, CAPI USA
CAPI's 2022 Impact Summary

CAPI enrolled 518 individuals in MNsure, and 716 enrolled in either SNAP, unemployment benefits, energy assistance, rental assistance or another public benefit.

1,241 persons were vaccinated through 30 vaccinations clinics. A total of 81 individuals (largely seniors) participated in group mental health programming. 33% of these participants self-reported reduced trauma symptoms following the 2-week program.

60 Hmong seniors achieved at least 1 independent living goal and 50 Hmong adult caregivers indicated that they had acquired new skills and/or accessed assistance services.

CAPI connected 102 families with emergency housing financial assistance through Rent Help and Project Hope. 25 of the 41 families who received intensive case management were provided with one-time rental subsidies designed to prevent eviction or identify emergency housing for avoiding homelessness.

CAPI assisted 467 individuals through job and training programming, financial and homeownership services, and free tax services.

72 participants completed 8-hour HomeStretch homebuyer workshops; 39 received homebuyer financial wellness or homebuyer counseling with 10 purchasing homes. Staff worked with 38 individuals to complete a family budget, 35 increased their credit scores, and 77 clients completed financial education classes.
As the world watched the horrific events unfold in Afghanistan in 2021, CAPI began discussing what it could mean for the organization and the ways that we should prepare to step in to assist. Due to the lack of funding and various travel bans over the last several years, many resettlement organizations had to shutter their doors, leaving just a handful of support services ill-equipped to take on the influx of families and individuals seeking assistance.

In January 2022, CAPI began working with the Minnesota Department of Health to resettle 250 Afghan families into the Twin Cities through our Afghan Resettlement Program (ARP). Several of the staff members hired to help the newly arriving community, were newly arrived themselves.

Zhara, one of CAPI's Afghan Housing Stability Navigators, shared with us, "CAPI means 'opportunity' to me. I started as an Afghan Case Manager and helped Afghan new arrivals, and I was one of them." Our team working on the ground picked up individuals and families from the airport and transported them to hotels that had been established as temporary housing sites. "Whenever I met with the families, they were really concerned about many different things because they were new here. They were concerned whether they could pay for their rent, whether they can get a job or not, and also some of them, because of their language barrier, it was hard for them to even think about how to communicate with their neighbors or their landlord."

Sami, another member of our Afghan Housing Stability team said, "As an immigrant going to a new country or new home, you can't easily trust just anybody. There's a lot of pressure and sometimes you have been traumatized. I try to build trust in the beginning between the families and myself. After that, I want to learn what the families need."

CAPI's ARP team has helped families transition into stable housing, find employment, get children enrolled in school, and find meaningful community.

"The first thing that I give them is hope...hope that you can do it!"
In 2022, CAPI excitedly celebrated 40 years of walking alongside our refugee and immigrant neighbors. From a small food shelf in 1982, CAPI has grown into a multi-site social services organization that serves over 12,000 individuals annually.

Around 250 of our old and new friends joined us to celebrate at Quincy Hall on September 29, 2022. We enjoyed live music, good food, a silent auction, and, most importantly, we just enjoyed gathering with the people who support CAPI's work and our participants.

We were delighted to have Chenue Her, America's first male Hmong news anchor and anchor of 'Good Morning Iowa' join us as emcee for the evening.

Bo Thao-Urabe, Founder and President of Seed.Grow.Bloom; Michelle Rivero, the director of the City of Minneapolis Office of Immigrant and Refugee Affairs; and Sook Jin Ong the Director of Diversity, Equity, and Inclusion at
Second Harvest Heartland, comprised a panel that spoke about CAPI's relationships in the community, the environment in which organizations like CAPI came to be, and why it is so important for organizations like CAPI to exist.

The evening reflected the diverse communities that CAPI serves, told the story of the organization, and gave attendees an opportunity to connect and celebrate after a few years of pausing on large in-person gatherings.

The landscape of the work we do is changing and CAPI has grown and adapted to meet the needs of the communities around us in innovative and participant-centered ways. As we seek to expand our services and location in Brooklyn Center, we are continually thankful for those that invest in us and seek the good of their neighbors in the Twin Cities.

We look forward to our next event on September 28, 2023, and hope to see you there!
Hometown Heroes

In August of 2022, CAPI and 4 other nonprofits were honored to be the recipients of the Hometown Hero Award by Major League Soccer, Minnesota United FC, and Black Players for Change.

Awards were given to organizations making a positive change in the areas of Education, Mental Health, Food Security (CAPI's award), and Social Justice. CAPI staff were invited to a showcase in downtown St. Paul attended by several players from MNUFC, Gov. Walz, and other MLS representatives.

CAPI's CEO, Ekta Prakash, attended the MLS All-Star game where she and the leaders from T.O.U.C.H. (Teaching Our Urban Communities Hope), MIWRC (Minnesota Indian Women's Resource Center), Walker West Music Academy, and The Sanneh Foundation, were all celebrated for the impactful work taking place in the Twin Cities. Players from Minnesota United stopped by CAPI and met with staff and our youth leadership participants.

“CAPI's entire team is thrilled to be named as the 'Hometown Hero,' Prakash said. “It's a great honor and this recognition is an outcome of the great work CAPI does in the community; and it amplifies that our work is making a difference with a positive impact in the lives of refugees, immigrants, and BIPOC communities.”
Basic Needs

In 2022, the CAPI food shelf saw increased demand, with

293,365  Lbs of Food Distributed

7,915  Individuals Served

18  distributions

In 2022 we assisted 41 households through paying down payments, back rent, and identifying root causes of their instability

"I found CAPI during COVID through a friend and needed food assistance. I wasn't sure if I would qualify for food since I wasn't a client, but they welcomed me and walked me through the process to get food. I was happy that the staff was Hmong, so I felt more comfortable communicating. I like getting the food in the summer when they have it outside. It helps me save money because they give a lot of food. I also got my COVID vaccine at CAPI and got the majority of my children vaccinated through CAPI. They translated for me and helped me with paperwork. I feel safe with the vaccine and for my children. CAPI helped me a lot and I'm thankful there is CAPI to help people like me."

Zang Yang, CAPI Participant
COMMUNITY HEALTH + BENEFITS ENROLLMENT

1,234 clients enrolled

3,613 clients received COVID assistance

30 vaccine clinics

2,567 applications

Holiday Events:

CAPI’s Community Health team hosted a Winter Festival with our neighbors at Cross of Glory Lutheran Church. Community partners joined us to meet with community members, distribute books, provide COVID and flu vaccinations, along with entertainment for the kids including a face painter.

CAPI’s Financial Services team coordinated a Toys for Tots event at our office in Brooklyn Center, the first since having to pause the program due to COVID. We had 69 families participate, providing toys to 180 kids in our community.
Economic Empowerment

In 2022, 10 clients purchased a home

FINANCIAL & HOMEOWNERSHIP SERVICES

Magret Kabba is a mother of four in a single-parent household. While working two jobs, Magret made the time to educate herself and obtain stable housing for her family.

Magret came to CAPI seeking assistance in our Financial Services department after visiting the food shelf, where she saw the opportunity to acquire more financial education, especially surrounding her credit and savings. She came with a lot of questions and doubted her ability to find financial stability or purchase a home.

After working with the Financial Services team, Magret was able to achieve her housing goal by standing by her action plans and sticking to her set budgets, not only by doing but believing she could. She said she heard a lot of, “You need to have no debt/You need to have this much in savings/You need to have $20,000 down to own a home.” But she barreled through those obstacles and is now a homeowner in the city of Brooklyn Park. Magret’s oldest son said, “Thank you for helping my mom. I finally have my own room!”

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Magret and family pictured with CAPI Financial Services team member, Nikhom Vang
MINNESOTA FAMILY INVESTMENT PROGRAM (MFIP)  

MFIP provides support to Hennepin County adults with dependent children to meet their basic needs while helping parents move to financial stability through employment. For many families, MFIP is their sole source of income, and getting them employed is a huge step toward self-sufficiency.

In 2022 we assisted 370 individuals

MFIP takes a person-centered approach to case management, providing:

2 months support after Hennepin County exit

Referral to childcare, domestic violence support, & family stabilization

& work readiness, career training, job placement and more

Career Pathways

Career Pathways greatly expanded by adding Property Maintenance in partnership with Century College and Robbinsdale Adult Education; Green Energy Training in partnership with the Center for Energy and Environment; a new Internationally Trained Healthcare Professionals program; and African Immigrant Community job placement and training services.

MFIP’s first Fall Festival

Career Pathways Green Energy Graduation
In 2022, CAPI became the convener of the Asian Minnesota Alliance for Justice (AMAJ) coalition, a coordinated network that shares a common purpose of ending racism and xenophobia in order to create a just, free, and peaceful world.

The Civic Engagement Team also launched the "Twin Cities Youth Leadership Board" which brought together youth ages 14-18 years old, aimed to direct more energy toward base building with youth than in years past. The purpose of the group was to develop leadership and organizational skills, first by understanding their passions and their identities, then by creating a product that creates awareness of their particular passion. The participants in 2022 focused on the issues of teen substance abuse and the importance of voting.

CAPI also hosted the 15th annual Twin Cities World Refugee Day. The event took on a hybrid format again with a virtual production showcasing refugee artists in the Twin Cities. A watch party took place at the Brooklyn Center Community Center with a live performance from Kalpulli KetzalCoatlicue. The event will return to an in-person celebration on June 11, 2023 at Centennial Park in Brooklyn Center!
Refugee Services

CAPI assisted in the emergency resettlement case management of approximately 250 Afghan households arriving in Minnesota after the U.S. evacuation of Afghanistan in September 2021. In all, CAPI provided just over 450 individuals with full resettlement services throughout the first 6 months of 2022.

81 families in unstable and unsustainable housing situations were provided case management services and 100% received rental subsidies for 3-month increments to further help stabilize their living situation.

CAPI also focused efforts on culturally relevant food assistance and community building for our new neighbors. With the help of the Afghan Cultural Society, Building Blocks, and the Ria Patel Foundation, we were able to provide gatherings for Afghan women and children, host food distributions, and with a generous donation from Holy Land, provided 160 Iftar meals to the 23 families who remained in hotel housing during the holiday of Ramadan.

In 2022, CAPI received an Office of Refugee Resettlement grant to provide Afghan Career Coaching and Counseling to be launched in 2023. CAPI is also currently exploring programming options for Ukrainian refugee support.
Financials

Balance Sheet: January 1 to December 31, 2022

Assets
- Cash and cash equivalents: $1,386,717
- Accounts receivable: $816,910
- Pledges receivable: $65,592
- Prepaid expenses: $60,783
- Fixed assets less accumulated expenses: $2,691,888
- Long term investments: $10,309
- Total Assets: $5,032,199

Liabilities
- Accounts payable: $172,886
- Accrued and withheld payroll: $96,284
- Notes payable: $551,685
- Other current liabilities: $130,081
- TOTAL LIABILITIES: $950,936

Net Assets
- Without donor restrictions: $3,871,071
- With donor restrictions: $210,192
- Total Net Assets: $4,081,263

Total Liabilities and Net Assets: $5,032,199
In 2022, CAPI’s staff and volunteers served more than 12,000 people.

Who We Serve

79.5% Immigrant/Refugee
81.3% Live at or below the Federal Poverty Guidelines
96% Live in Hennepin County
2022 Leadership Team

PATRICIA AGUILAR
Financial Services Manager

ALEXI KLEINSCHMIDT
Operations Manager

PAUL ANDRIGHETTI
Director of Basic Needs

MARY NIEDERMeyer
Director of Operations

MOHAMMED ARGIB
Career Pathways Manager

EKTA PRAKASH
CEO

FRANK HENNICK
Grants Manager

CHUE VANG
Basic Needs Manager

MONIQUE HERNANDEZ
Development and Communications Manager

DAWN WAMBEKE
Director of Economic Empowerment

LEILA HUSSAIN
Community Health Manager

ELIZABETH WASHINGTON
MFIP Manager

TAMBRYANNA WILLIAMS
Public Policy Manager
Introducing Our New Board Members

CAPI was pleased to welcome 4 new board members to the organization in 2022.

- Laura Martin
- Bernie Theis
- Ali Tranvik
- Ellisun Wolterstorff
2022 Board of Directors

VINOTHINI AMBROSE
Board Chair
Deployment Consulting Director, The Marcus Buckingham Company an ADP Company

NKECHI ANYAMELE
Secretary
Associate Vice President, IT Audit Manager, Wells Fargo

VALERIE BOSMANS
Treasurer
Senior Vice President and Chief Audit Executive, DXC Technology

BETH ERICKSON
Compliance Analyst, Fraser

JAMES FARNSWORTH
Executive Director, Highland Business Association

SILLYS HEILMAN
Stay at Home Parent and Community Member

LOUIZA KIRITOPoulos-ADAMS
Organizational Psychologist, Executive and Leadership Coach, Mediator/Conflict Resolution

MILT LIU
CEO, Stir Foods

LAURA MARTIN
Chief Human Resources Officer, RAZR Marketing

BERNADETTE THEIS
Administrator, Jardine, Logan, and O’Brien

MICHAEL THORSTEINSON
Vice-Chair
Retired Executive Director, Three Rivers Community Action

ALI TRANVIK
Pastor, Cross of Glory Lutheran Church

KRIS VINNIK
Strategic Account Director, Taylor Communications

LUCKY WAGNER
Vendor Oversight Manager, Senior Vendor Compliance Oversight Consultant, Medica

ELLISUN WOLTERSTORFF
Vice President of Employee Experience, RAZR Marketing

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Volunteers

Athena Afford
Kathy Albrecht
Ismaali Ali
Kirk Allison
Vinothini Ambrose
Lynn Anderson
Terrance Anderson
Vilay Ly Angeles
Ayeh Asaii
Jennifer Asp
Lynn Bares
Laurie Bauer
Jonathon Baxendell
Ellisun Benedict
Brooklyn Benedict
Lisa Benrud
Jeremy Bevis
Khagendra Bhujel
JoAnn Birkholz
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Tanka Brown
Shina Buch
Katie Carr
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Gunxang Chanthavong
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Kevin Cheng
Tser Cheng
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Heather Craig
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Ruth Dalwa
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Rachel Freeman
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Carolyn Heine
Alex Hendrick
Amanda Herr
Sheila Heskin
Hsa Hser
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Pkwa Htoo
Synthia Htoo
Ray Htoo
Re Htoo
Kyaw Htwe
Emme Jaramillo
Sally Jeon
Kelly Johnson
Lynette Johnson
Mary Johnson
Julius Jones
Mattie Jones
Mi’Kya Jones-Dawson
Saran Kaba
Andrea Kaminski
Varun Kapuganty
El Karmwie-Tuah
Aryaa Kayastha
Dominick Kellum
Renee Kessler
Alaa Kishmish
Jeremy Kleppe
Renee Knutson
Sandy Kropacek
Jill Kulick
Mu Ku
Naw Kyu
Christ Lar
Jovelyn Larson
Susan Lee
Devon Maahs
Jim Maahs
Kim Marele
Eva Marele
Anita Marsh
Amy Martinez
April McClellan
Megan McIntosh
Claire Mikkelson
Ismahan Mohamed
Hta Moo
Shal Moo
Hta Pa Moo-Lynn
Jackie Moua
Lor Moua
Sue Moua
William Miller
Colin Musikula
Ner Mu
Sha Mu Na
Bharti Nakrani
Rhianna Nakrani
Brooke Nelson
Kim Nuvalay
Leslie O’Daniels
Sandy Oleson
Sue Owen
Courtney Padgitt
Jennifer Padgitt
Christina Palladino
Taneal Palmer
Prina Patel
Katie Paulson
Eh Hset Paw
Laurie Peterson
Alicia Place
Jah Poe
Rashmi Rai
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Vinny Vue
Stephanie Wallace
Shari Wenner
Cindy White
Aeide Woizeschke
Sam Woizeschke
Will Wright
Carrie Wyatt
Andrew Xiong
Kou Xiong
Toua Xiong
Choua Yang
John Yang
Tano Yonekawa

Viktoria Zempel

Groups:
AREAA Twin Cities
Blake School
Cross of Glory Lutheran Church
Huntington Bank
Medica
Resurrection Anglican
Rise Inc.
Target

Thank you to the many volunteers that helped with our mutual aid distributions and to everyone who helped us meet the needs of our communities! We couldn’t do it without you!

Please forgive us if we neglected to include your name!
## Funders

### Contracts, Corporations, Foundations, Other Partners

#### $500,000 +
- Hennepin County
- Federal Office of Refugee Resettlement
- MN Dept of Employment & Economic Development (DEED)
- Minnesota Department of Health
- Minnesota Department of Human Services

#### $250,000-$499,999
- McKnight Foundation
- Wallace H. Coulter Foundation

#### $100,000-249,999
- City of Minneapolis
- Greater Twin Cities United Way
- LISC
- Metropolitan Council
- MNsure
- Northwest Area Foundation
- Otto Bremer Foundation
- Pohlad Family Foundation
- Target Foundation

#### $50,000-$99,999
- Allianz
- City of Brooklyn Park
- General Mills Foundation
- Margaret Cargill Fund of the Minneapolis Foundation
- Minneapolis Foundation
- National CAPACD
- Northwest Area Foundation
- Trellis

### Publishing an annual list of donors invites potential for both human and computer error. CAPI makes every effort to list donors accurately. Should an error occur on your listing, please contact Monique Hernandez by email at monique.hernandez@capiusa.org. Thank you!
Donors

Individuals

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MN Vikings
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Spyhouse Coffee
Stone Arch Glass
Target
Theater Mu
Tower Games
Upstairs Circus
Waldmann Brewery
Waterlight Group

THANK YOU!

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CAPI has individual and group volunteer projects throughout the year, with ongoing needs in our food shelf. Help with our produce distributions, take a shift at Twin Cities World Refugee Day, or help individuals connect with local initiatives through our civic engagement work. Find a spot that's right for you!

Visit capiusa.org/volunteer

CAPI relies on the generous support of individuals, corporations, and foundations to provide our services free of charge. Your gift allows us to provide life-changing resources to those who need it most.

Visit capiusa.org/donate

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Be a part of someone's journey and impact their future!

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Volunteer

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guiding self-determination & social equality

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