

2022 guiding self-determination & social equality ANNUAL REPORT



CAPI's Mission:

To guide refugees and immigrants in their journey toward self-determination and social equality.

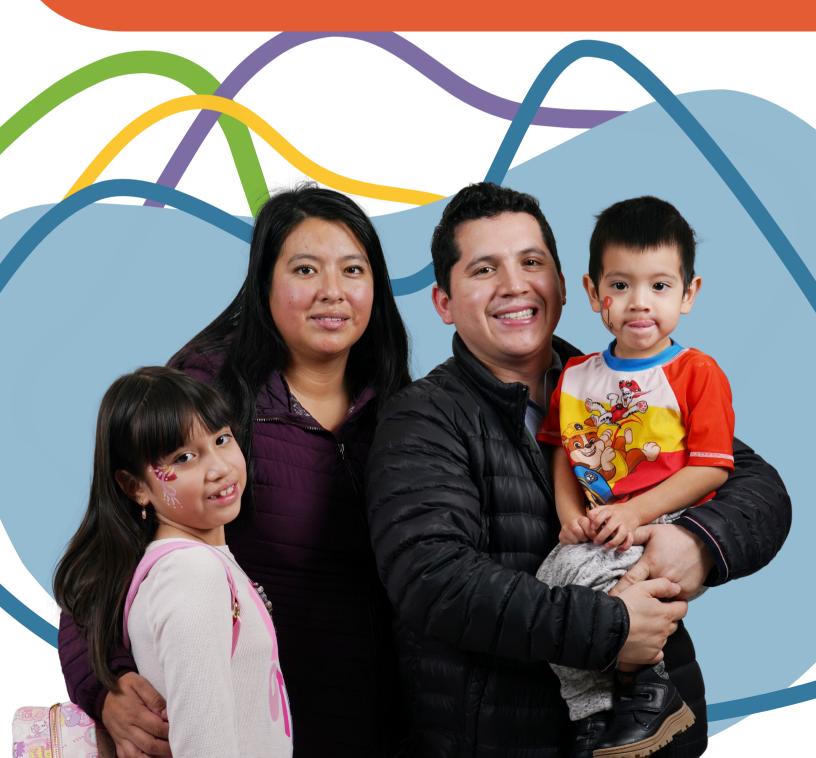


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www.capiusa.org

Message from the CEO

The word "post-pandemic" is everywhere and in every aspect of the workspace and life. As a leader, it's been very challenging to reimagine the workplace setting. There are always opportunities and innovative ideas that come with strategic impact and reaction. Over the last year, it has felt like we are always in a catch-up mode for outcomes and speeding forward to get the work done.

Sometimes we need to pause, take a step back, and give the people we work with time to breathe. Our staff and leaders—we all feel and see the stress and trauma of our community members brought on by a lack of mental health care, homelessness, rapidly growing inflation, and much more.

Moving into 2023, CAPI is undertaking a strategic planning process and setting strategic goals for the next 5 years. Our leadership team and board are not making any major changes to our mission, values, and purpose. Rather, we are interested in learning how we can better meet the changing needs of the community as we all navigate through uncertainty.



Ekta Prakash 66

The footprint of our work at our culturally specific food shelf is not just about food--it's about belonging, empowerment, and a reminder that you don't have to give up your culture.

Message (continued)

CAPI takes pride in being a leader in the immigrant community. Collectively, we speak 18 plus languages, celebrate, and elevate cultural diversity and inclusivity in our work, in our leadership, our team, our programs, our partnerships, and our behavior. We are one of the unique cultural ambassadors in the Twin Cities.

The footprint of our work at our culturally specific food shelf is not just about food--it's about belonging, empowerment, and a reminder that you don't have to give up your culture.

The language and culturally specific services we provide throughout our programs include the important work of elevating the social and economic opportunities of refugees, immigrants, and BIPOC communities.

In 2022, it was an honor to celebrate CAPI's 40th Anniversary. We also celebrated that despite the many challenges faced over the last few years, the CAPI team has thrived and continued to make a meaningful impact.

Last year, CAPI was asked to help resettle and provide services to 250 newly arriving Afghan refugee families coming to Minnesota. Our Basic Needs team accelerated into high gear and began preparing for the large task at hand. CAPI stood as an ambassador and welcomed many new Afghan evacuees through resettlement services and food support, while also providing food support to Ukrainian refugees. We ramped up our infrastructure and created programming that proved to be ever-evolving based on the needs of the existing and new refugee communities.

Our year-end financial results as of Dec 31st, 2022, were strong and show continued stability, as outlined in the audit results in this report. The agency served over 12,100 diverse. low-income individuals in the refugee, immigrant, and BIPOC communities. 80% are refugees and immigrants and 81% of participants in CAPI's programs are below the federal poverty guidelines. The impact we are sharing is all possible because of you--our volunteers, institutional funders, partners, and supporters. On behalf of all of us at CAPI, thank you for partnering with us!

Warmly,

Childralian

Ekta Prakash CEO, CAPI USA

CAPI's 2022 Impact Summary

CAPI enrolled 518 individuals in MNsure, and 716 enrolled in either SNAP, unemployment benefits, energy assistance, rental assistance or another public benefit.

1,241 persons were vaccinated through 30 vaccinations clinics. A total of 81 individuals (largely seniors) participated in group mental health programming. 33% of these participants self-reported reduced trauma symptoms following the 2-week program.

60 Hmong seniors achieved at least 1 independent living goal and 50 Hmong adult caregivers indicated that they had acquired new skills and/or accessed assistance services.

CAPI connected 102 families with emergency housing financial assistance through Rent Help and Project Hope. 25 of the 41 families who received intensive case management were provided with one-time rental subsidies designed to prevent eviction or identify emergency housing for avoiding homelessness.

CAPI assisted 467 individuals through job and training programming, financial and homeownership services, and free tax services.

72 participants completed 8-hour HomeStretch homebuyer workshops; 39 received homebuyer financial wellness or homebuyer counseling with 10 purchasing homes. Staff worked with 38 individuals to complete a family budget, 35 increased their credit scores, and 77 clients completed financial education classes.









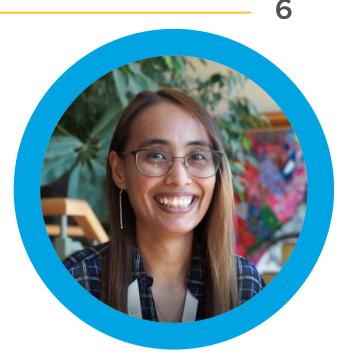


Afghan Resettlement Program

As the world watched the horrific events unfold in Afghanistan in 2021, CAPI began discussing what it could mean for the organization and the ways that we should prepare to step in to assist. Due to the lack of funding and various travel bans over the last several years, many resettlement organizations had to shutter their doors, leaving just a handful of support services ill-equipped to take on the influx of families and individuals seeking assistance.

In January 2022, CAPI began working with the Minnesota Department of Health to resettle 250 Afghan families into the Twin Cities through our Afghan Resettlement Program (ARP). Several of the staff members hired to help the newly arriving community, were newly arrived themselves.

Zhara, one of CAPI's Afghan Housing Stability Navigators, shared with us, "CAPI means 'opportunity' to me. I started as an Afghan Case Manager and helped Afghan new arrivals, and I was one of them." Our team working on the ground picked up individuals and families from the airport and transported them to hotels that had been established as temporary housing sites. "Whenever I met with the families, they were really concerned about many different things because they were new here. They were concerned whether they could pay for their rent, whether they can get a job or not, and also some of them, because of their language barrier, it was hard for them to even think about how to communicate with their neighbors or their landlord."



Sami, another member of our Afghan Housing Stability team said, "As an immigrant going to a new country or new home, you can't easily trust just anybody. There's a lot of pressure and sometimes you have been traumatized. I try to build trust in the beginning between the families and myself. After that, I want to learn what the families need."

CAPI's ARP team has helped families transition into stable housing, find employment, get children enrolled in school, and find meaningful community.

"The first thing that I give them is hope...hope that you can do it!"







photos by Carina Lofgren

Give & GROV CAPI'S 40TH ANNIVERSARY

In 2022, CAPI excitedly celebrated 40 years of walking alongside our refugee and immigrant neighbors. From a small food shelf in 1982, CAPI has grown into a multi-site social services organization that serves over 12,000 individuals annually.

Around 250 of our old and new friends joined us to celebrate at Quincy Hall on September 29, 2022. We enjoyed live music, good food, a silent auction, and, most importantly, we just enjoyed gathering with the people who support CAPI's work and our participants.

We were delighted to have Chenue Her, America's first male Hmong news anchor and anchor of 'Good Morning Iowa' join us as emcee for the evening.

Bo Thao-Urabe, Founder and President of Seed.Grow.Bloom; Michelle Rivero, the director of the City of Minneapolis Office of Immigrant and Refugee Affairs; and Sook Jin Ong the Director of Diversity, Equity, and Inclusion at

Give & Grow (continued)

Second Harvest Heartland, comprised a panel that spoke about CAPI's relationships in the community, the environment in which organizations like CAPI came to be, and why it is so important for organizations like CAPI to exist.

The evening reflected the diverse communities that CAPI serves, told the story of the organization, and gave attendees an opportunity to connect and celebrate after a few years of pausing on large in-person gatherings.

The landscape of the work we do is changing and CAPI has grown and adapted to meet the needs of the communities around us in innovative and participant-centered ways. As we seek to expand our services and location in Brooklyn Center, we are continually thankful for those that invest in us and seek the good of their neighbors in the Twin Cities.

We look forward to our next event on September 28, 2023, and hope to see you there!





Hometown Heroes

In August of 2022, CAPI and 4 other nonprofits were honored to be the recipients of the Hometown Hero Award by Major League Soccer, Minnesota United FC, and Black Players for Change.

Awards were given to organizations making a positive change in the areas of Education, Mental Health, Food Security (CAPI's award), and Social Justice. CAPI staff were invited to a showcase in downtown St. Paul attended by several players from MNUFC, Gov. Walz, and other MLS representatives.

CAPI's CEO, Ekta Prakash, attended the MLS All-Star game where she and the leaders from T.O.U.C.H. (Teaching Our Urban Communities Hope), MIWRC (Minnesota Indian Women's Resource Center), Walker West Music Academy, and The Sanneh Foundation, were all celebrated for the impactful work taking place in the Twin Cities. Players from Minnesota United stopped by CAPI and met with staff and our youth leadership participants.



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"CAPI's entire team is thrilled to be named as the 'Hometown Hero,' Prakash said. "It's a great honor and this recognition is an outcome of the great work CAPI does in the community; and it amplifies that our work is making a difference with a positive impact in the lives of refugees, immigrants, and BIPOC communities."



Basic Needs

In 2022, the CAPI food shelf saw increased demand, with

293,365 Lbs of Food Distributed

7,915 Individuals Served

CAPY

SENIOR + CAREGIVER PROGRAMS



Group-based Support Mental Health Programming Isolation Combatting Phone Calls Assistance with Benefits

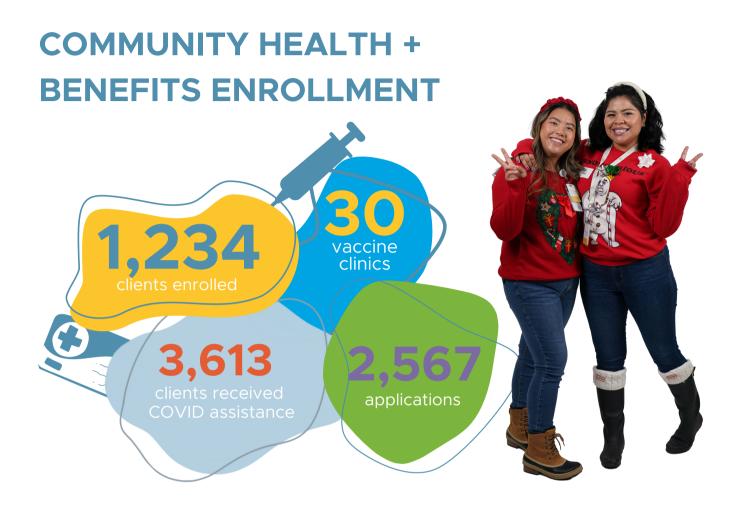
HOUSING STABILITY

18 distributions

In 2022 we assisted **41** households through paying down payments, back rent, and identifying root causes of their instability

"I found CAPI during COVID through a friend and needed food assistance. I wasn't sure if I would qualify for food since I wasn't a client, but they welcomed me and walked me through the process to get food. I was happy that the staff was Hmong, so I felt more comfortable communicating. I like getting the food in the summer when they have it outside. It helps me save money because they give a lot of food. I also got my COVID vaccine at CAPI and got the majority of my children vaccinated through CAPI. They translated for me and helped me with paperwork. I feel safe with the vaccine and for my children. CAPI helped me a lot and I'm thankful there is CAPI to help people like me."

Zang Yang, CAPI Participant



Holiday Events:

CAPI's Community Health team hosted a Winter Festival with our neighbors at Cross of Glory Lutheran Church. Community partners joined us to meet with community members, distribute books, provide COVID and flu vaccinations, along with entertainment for the kids including a face painter.

CAPI's Financial Services team coordinated a Toys for Tots event at our office in Brooklyn Center, the first since having to pause the program due to COVID. We had 69 families participate, providing toys to 180 kids in our community.



Economic Empowerment

clients purchased a home

In 2022.

FINANCIAL & HOMEOWNERSHIP SERVICES

STAFF CERTIFICATIONS

HUD: National Housing Certification **Financial Capability** Homebuyer Education Homebuyer Counseling Credit Counseling **Foreclosure Prevention**

Languages Hmong, Spanish, English

Magret Kabba is a mother of four in a single-parent household. While working two jobs, Magret made the time to educate herself and obtain stable housing for her family.

Double the clients

of 2021!

Magret came to CAPI seeking assistance in our Financial Services department after visiting the food shelf, where she saw the opportunity to acquire more financial education, especially surrounding her credit and savings. She came with a lot of questions and doubted her ability to find financial stability or purchase a home.

After working with the Financial Services team, Magret was able to achieve her housing goal by standing by her action plans and sticking to her set budgets, not only by doing but believing she could. She said she heard a lot of, "You need to have no debt/You need to have this much in savings/You need to have \$20,000 down to own a home." But she barreled through those obstacles and is now a homeowner in the city of Brooklyn Park. Magret's oldest son said, "Thank you for helping my mom. I finally have my own room!"

Magret and family pictured with CAPI Financial Services team member, Nikhom Vang



MINNESOTA FAMILY INVESTMENT PROGRAM (MFIP)

In 2022 we assisted 370 individuals

MFIP takes a person-centered approach to case management, providing:



2 months support after Hennepin County exit

Referral to childcare, domestic violence support, & family stabilization



work readiness, career training, job placement and more

MFIP provides support to Hennepin County adults with dependent children to meet their basic needs while helping parents move to financial stability through employment. For many families, MFIP is their sole source of income, and getting them employed is a huge step toward self-sufficiency.

CAREER PATHWAYS

Career Pathways greatly expanded by adding Property Maintenance in partnership with Century College and Robbinsdale Adult Education; Green Energy Training in partnership with the Center for Energy and Environment; a new Internationally Trained Healthcare Professionals program; and African Immigrant Community job placement and training services.

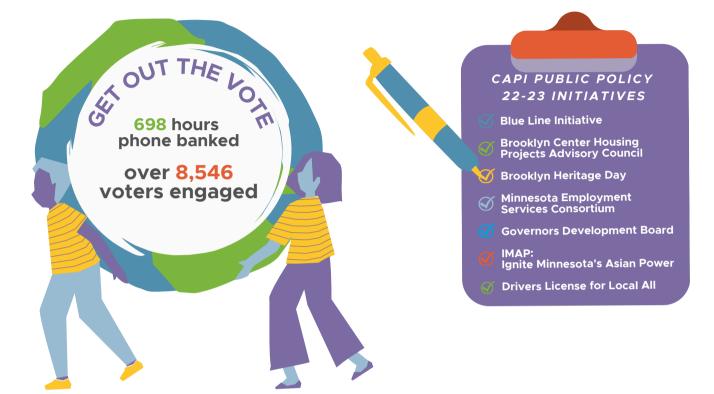
MFIP's first Fall Festival



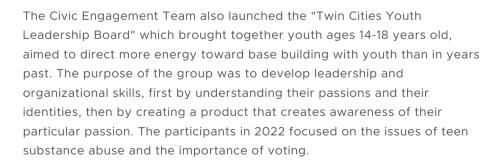


Career Pathways Green Energy Graduation

Civic Engagement & Public Policy



In 2022, CAPI became the convener of the Asian Minnesota Alliance for Justice (AMAJ) coalition, a coordinated network that shares a common purpose of ending racism and xenophobia in order to create a just, free, and peaceful world.



CAPI also hosted the 15th annual Twin Cities World Refugee Day. The event took on a hybrid format again with a virtual production showcasing refugee artists in the Twin Cities. A watch party took place at the Brooklyn Center Community Center with a live performance from Kalpulli KetzalCoatlicue. The event will return to an in-person celebration on June 11, 2023 at Centennial Park in Brooklyn Center!



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Refugee Services



81 families have been helped, meaning a total of 451 individuals



CAPI assisted in the emergency resettlement case management of approximately 250 Afghan households arriving in Minnesota after the U.S. evacuation of Afghanistan in September 2021. In all, CAPI provided just over 450 individuals with full resettlement services throughout the first 6 months of 2022.

81 families in unstable and unsustainable housing situations were provided case management services and 100% received rental subsidies for 3-month increments to further help stabilize their living situation.

CAPI also focused efforts on culturally relevant food assistance and community building for our new neighbors. With the help of the Afghan Cultural Society, Building Blocks, and the Ria Patel Foundation, we were able to provide gatherings for Afghan women and children, host food distributions, and with a generous donation from Holy Land, provided 160 Iftar meals to the 23 families who remained in hotel housing during the holiday of Ramadan.

In 2022, CAPI received an Office of Refugee Resettlement grant to provide Afghan Career Coaching and Counseling to be launched in 2023. CAPI is also currently exploring programming options for Ukrainian refugee support.



Financials

Program Fees & Misc. -- \$56,232 Contributions -- \$1,953,692 Government -- \$3,393,671 United Way -- \$210,417

Basic Needs -- \$2,843,349 Economic Empowerment -- \$1,863,428 Civic Engagement -- \$412,777 General Management -- \$137,033 Other -- \$370,648 Fundraising -- (\$4,649)



Balance Sheet: January 1 to December 31, 2022

Assets

Cash and cash equivalents	\$1,386,717
Accounts receivable	\$816,910
Pledges receivable	\$65,592
Prepaid expenses	\$60,783
Fixed assets less accumulated expenses	\$2,691,888
Long term investments	\$10,309
Total Assets	\$5,032,199

Liabilities

Accounts payable	\$172,886
Accrued and withheld payroll	\$96,284
Notes payable	\$551,685
Other current liabilities	\$130,081
TOTAL LIABILITIES	\$950,936

Net Assets Without donor restrictions..... With donor restrictions.....

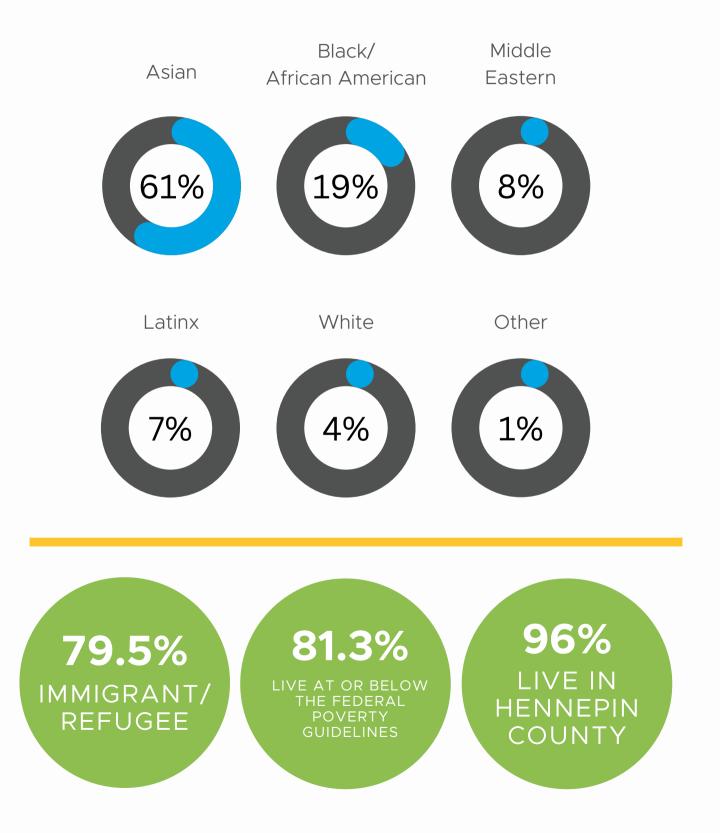
Total Net Assets	\$4,081,263
Total Liabilities and Net Assets	\$5,032,199

\$3,871,071

\$210,192

Who We Serve

In 2022, CAPI's staff and volunteers served more than 12,000 people.



2022 Leadership Team

PATRICIA AGUILAR

Financial Services Manager

PAUL ANDRIGHETTI

Director of Basic Needs

MOHAMMED ARGIB Career Pathways Manager

FRANK HENNICK

Grants Manager

MONIQUE HERNANDEZ

Development and Communications Manager

LEILA HUSSAIN

Community Health Manager

ALEXI KLEINSCHMIDT

Operations Manager

MARY NIEDERMEYER Director of Operations

EKTA PRAKASH

CEO

CHUE VANG Basic Needs Manager

DAWN WAMBEKE Director of Economic Empowerment

ELIZABETH WASHINGTON

MFIP Manager

TAMBRYANNA WILLIAMS

Public Policy Manager

Introducing Our New Board Members

CAPI was pleased to welcome 4 new board members to the organization in 2022.



Laura Martin



Bernie Theis



Ali Tranvik



2022 Board of Directors

VINOTHINI AMBROSE

Board Chair

Deployment Consulting Director, The Marcus Buckingham Company an ADP Company

NKECHI ANYAMELE

Secretary Associate Vice President, IT Audit Manager, Wells Fargo

VALERIE BOSMANS

Treasurer Senior Vice President and Chief Audit Executive, DXC Technology

BETH ERICKSON

Compliance Analyst, Fraser

JAMES FARNSWORTH

Executive Director, Highland Business Association

SILLYS HEILMAN

Stay at Home Parent and Community Member

LOUIZA KIRITOPOULOS-ADAMS

Organizational Psychologist, Executive and Leadership Coach, Mediator/Conflict Resolution

MILT LIU

CEO, Stir Foods

LAURA MARTIN

Chief Human Resources Officer, RAZR Marketing

BERNADETTE THEIS

Administrator, Jardine, Logan, and O'Brien

MICHAEL THORSTEINSON

Vice-Chair

Retired Executive Director, Three Rivers Community Action

ALI TRANVIK

Pastor, Cross of Glory Lutheran Church

KRIS VINNIK

Strategic Account Director, Taylor Communications

LUCKY WAGNER

Vendor Oversight Manager, Senior Vendor Compliance Oversight Consultant, Medica

ELLISUN WOLTERSTORFF

Vice President of Employee Experience, RAZR Marketing

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Andv Dickhausen Gina DiMaggio Beniamin Downs Rebeccah Downs Mina Duden Laurel Durushia Kirsten Edstrom Rachel Eskander Rachel Ferrall Lisa Fetter Christine Finn Kva Fischer Rachel Freeman Emily Fugleberg Jackson Garrison Jo Gonzales Jiwan Gurung Premika Gurung Melissa Haglo Pang Harris Marie Heeh Scott Heilman Carolyn Heine Alex Hendrick Amanda Herr Sheila Heskin Hsa Hser Mar Htay Pkwa Htoo Synthia Htoo Ray Htoo Re Htoo Kyaw Htwe Emme Jaramillo Sally Jeon Kelly Johnson Lynette Johnson Mary Johnson Julius Jones Mattie Jones

Mi'Kva Jones-Dawson Saran Kaba Andrea Kaminski Varun Kapuganty El Karnwie-Tuah Arvaa Kavastha Dominick Kellum Renee Kessler Alaa Kishmish Jeremy Kleppe Renee Knutson Sandy Kropacek Jill Kulick Mu Ku Naw Kyu Christ Lar Jovelyn Larson Susan Lee Devon Maahs Jim Maahs Kim Marele Eva Margolis Anita Marsh Amv Martinez April McClellan Megan McIntosh Claire Mikkelson Ismahan Mohamed Hta Moo Shal Moo Hta Pa Moo-Lynn Jackie Moua Lor Moua Sue Moua William Miller Colin Musikula Ner Mu Sha Mu Na Bharti Nakrani Rhianna Nakrani

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Lar Soe David Sorenson Mark Spehar Rai Sreekanta Elizabeth Stockton Kaleb Tamang Jenny Taylor Josephine Thao Pader Thao Mao Thao Angel Thaver Bernie Theis Kalia Thompson Marcio Thompson Wesley Thor Linda Thurmer Jake Torkelson Renee Tostenson Tien Tran Anne Tremel Clara Tunwin Naomi Uyama Dustin Van Ryswyk Molly Vang Terry Vang Fong Vue Vinny Vue Stephanie Wallace Shari Wenner Cindv White Aeide Woizeschke Sam Woizeschke Will Wright Carrie Wyatt Andrew Xiong Kou Xiong Toua Xiong Choua Yang John Yang Tano Yonekawa

Viktoria Zempel

Groups:

AREAA Twin Cities Blake School Cross of Glory Lutheran Church Huntington Bank Medica Resurrection Anglican Rise Inc. Target

Thank you to the many volunteers that helped with our mutual aid distributions and to everyone who helped us meet the needs of our communities! We couldn't do it without you!

Please forgive us if we neglected to include your name!

Funders

Contracts, Corporations, Foundations, Other Partners

\$500,000 +

Hennepin County Federal Office of Refugee Resettlement MN Dept of Employment & Economic Development (DEED) Minnesota Department of Health Minnesota Department of Human Services

\$250,000-\$499,999

McKnight Foundation Wallace H. Coulter Foundation

\$100,000-249,999

City of Minneapolis Greater Twin Cities United Way LISC Metropolitan Council MNsure Northwest Area Foundation Otto Bremer Foundation Pohlad Family Foundation Target Foundation

\$50,000-\$99,999

Allianz City of Brooklyn Park General Mills Foundation Margaret Cargill Fund of the Minneapolis Foundation Minneapolis Foundation National CAPACD Northwest Area Foundation Trellis UCare United Healthcare

\$25,000-\$49,999

APIA Vote C.H. Robinson Foundation City of Brooklyn Park City of Minneapolis Minnesota Housing Finance Agency Steven's Square Foundation YMCA of the North

\$10,000-\$24,999

AAJC Alliance for Metropolitan Stability Asian Americans Advancing Justice CDBG The Chicago Community Foundation **Community Mediation** Edward R. Bazinet Charitable Foundation Emerson Collective LLC Hunger Solutions Minnesota Lutheran Social Services Major League Soccer Metropolitan Regional Arts Council Minnesota Council on Foundations Minnesota Council of Nonprofits Minnesota Humanities Center Minnesota State Arts Board National Philanthropic Trust Old National Bank Richard M. Schulze Family Foundation Sawmill Trust Wells Fargo Foundation

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Publishing an annual list of donors invites potential for both human and computer error. CAPI makes every effort to list donors accurately. Should an error occur on your listing, please contact Monique Hernandez by email at monique.hernandez@capiusa.org. Thank vou!

Donors

Individuals

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THANK YOU!

DOIN OUR COMMUNITY TODAY

Be a part of someone's journey and impact their future!

Give

CAPI relies on the generous support of individuals, corporations, and foundations to provide our services free of charge. Your gift allows us to provide lifechanging resources to those who need it most.

Visit capiusa.org/donate

Volunteer

CAPI has individual and group volunteer projects throughout the year, with ongoing needs in our food shelf. Help with our produce distributions, take a shift at Twin Cities World Refugee Day, or help individuals connect with local initiatives through our civic engagement work. Find a spot that's right for you!

Visit capiusa.org/volunteer







Facebook: @CAPIUSA1982 Instagram: @capi.usa Twitter: @CAPIUSA1982



guiding self-determination & social equality

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METROPOLITAN ALLIANCE of CONNECTED COMMUNITIES Courageously Collaborative





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