Thank you
With a mission of guiding immigrants and refugees in their journey toward self-determination and social equality, CAPI in the year 2015 substantially increased opportunities for immigrants and refugees living in Northwest Hennepin County, North Minneapolis and South Minneapolis:

- We empowered and engaged community members in the decision-making process through focus groups, listening sessions, and surveys. As a result, we piloted and launched a senior program that is more responsive to their needs
- CAPI began the process of launching the first (VITA) Volunteer Income Tax Assistance program, which was implemented during the 2016 tax season
- We enhanced our capacity to move food shelf users towards self-sufficiency with the addition of a Food Shelf Navigator
- We enhanced workforce capacity with high-touch service delivery, the addition of five full-time Minnesota Opportunity Corps members, and a full-time Phillips Family Foundation VISTA member
- We continued to engage the community around the Bottineau Transit Line/Stationary Planning, GOTV efforts, and the Immigrant Women’s Network – a network of diverse immigrant women professionals
- Becoming a more-data driven organization was one of our most significant accomplishments during the past year. This result is increased accountability across programs that measure real impacts, not just outcomes

Heading into 2016, we are committed to making progress on three key goals:

1. Continuing to make our services increasingly accessible
2. Identifying and developing a new North Minneapolis-based Immigrant Opportunity Center
3. Strengthening our administrative, development and governance capacities

To accomplish these goals, we rely on our partners at all levels, our funders, and hundreds of individuals who support CAPI’s mission and objectives. We are forever grateful to our board of directors, service partners, volunteers and donors, and we look forward to our work with them in 2016 and beyond. CAPI owes its success to the support of community.

We thank you.
Program Results: By the Numbers

- 28 clients participated in financial literacy training
- 432,274 pounds of food were distributed
- 189 immigrants & refugees become fully immunized or up to date with their immunizations
- 715 people were enrolled in a health plan
- 396 immigrants were assigned plots at CAPI-sponsored community gardens
- 55 women participated in the Immigrant Women’s Network
- CAPI’s workforce programs served 707 individuals and facilitated 290 job placements
- 186 community members took part in organizing & education efforts related to transit development & voter participation
- The Hmong Seniors Program offered comprehensive support to 60 Hmong seniors and 30 adult caregivers
- 950 households in North Minneapolis & Brooklyn Center received fresh produce & bakery goods
Shoua Vang is a health navigator with CAPI’s MNsure program. Recently she met an elderly couple from Cambodia who had just arrived in the U.S. They knew no English, so their daughter served as their interpreter.

They needed health insurance, but had no idea how to navigate the MNsure system, Minnesota’s new health insurance marketplace.

“Although I knew they couldn’t understand my words, they still smiled and nodded along as we discussed the application process and their options,” says Vang. After their second meeting, Yang was able to secure MinnesotaCare for the couple. As they were leaving, the mother grabbed Vang’s hand and with a big smile on her face, expressed her thanks in her native language.

“Their gratitude felt so genuine,” says Vang. “At that very moment, I was reminded of why I do the work I do. In this line of work, sometimes it’s easy to forget that everything we do—making numerous frustrating calls to the county and MNsure representatives, following up with participants, working after hours, etc.—is a part of something larger.”
The entire trucking industry is desperate for new drivers. Rasheed, who immigrated to the U.S. from Somalia, has a long and safe driving record, a solid employment record, and a positive attitude.

So when his former employer went out of business last summer, Rasheed saw an opportunity to start a career that would set himself up for success. But a Commercial Driver’s License (CDL) is not cheap. Although Rasheed had the requisite skills, intelligence, and motivation to be an exceptional truck driver, the cost of training was an obstacle.

The CDL program helped Rasheed get past the roadblock: CAPI funded his training and helped him secure a job at a trucking company.

While Rasheed was still in training, one of our program managers paid a visit to the school for a meeting with one of the administrators. When Rasheed was on break he stopped by with a smile to greet me and sign some forms. After Rasheed left, the school administrator shared his impressions of CAPI’s star student: “What a great guy! You find any others like Rasheed, you send ‘em my way. I’ll take as many as you’ve got.”

The Commercial Driver’s License program is growing, with plans to fund training for ten additional immigrant/refugee job-seekers in 2017.
2015 Financial Summary

CAPI USA ended its fiscal year with a deficit of $36,673. However, we were able to fund non-cash depreciation by $74,196. CAPI’s financial position is strong and will help to ensure the agency’s longer-term sustainability.

Balance Sheet: January 1 to December 31, 2015

**Assets**
- Cash and Cash Equivalents ............ $485,200
- Accounts Receivable ................ $273,548
- Pledges Receivable .................. $60,000
- Prepaid Expenses ................... $47,590
- Fixed Assets Less Accumulated Depreciation ................................ $1,457,808
- Long Term Investments ............. $11,829

**Total Assets ......................... $2,335,975**

**Liabilities**
- Accounts Payable ........................ $31,025
- Accrued Expense ..................... $26,069
- Accrued and Withheld Payroll ...... $51,979
- Other Current Liabilities .......... $900
- Deferred Revenue .................... $1,000

**Total Liabilities ....................... $110,973**

**Net Assets**
- Unrestricted Assets ................. $68,111
- Temporary Restricted Assets ...... $239,456
- Designated Assets ................... $1,954,108
- Net Surplus/(Deficit) .............. ($36,673)

**Total Net Assets .................... $2,225,002**
2015 Contributors

$50,000+
Department of Employment and Economic Development
Hennepin County
McKnight Foundation
Minneapolis Foundation
MN Dept. of Health
MN Dept. of Human Services
United Way

$10,000 – $49,999
General Mills Foundation
Hunger Solutions
National CAPACD
Newman Foundation
Nexus Community Partner
Northwest Area Foundation
One Minneapolis

Otto Bremer Foundation
Portico – MNsure
Target Foundation
Thrivent Foundation
WCA foundation
Wilder – MAAA

$1,000 – $9,999
James and R Thorpe Foundation
Archie and Bertha Walker Foundation
Minneapolis Jewish Foundation
Open Your Heart
Westminster Presbyterian
MN Dept. of Revenue/VITA
FEMA

Thank you!
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